

# AmeriCorps National

## Position description

Construction crew leader



<b>Local Habitat organization</b>	Habitat for Humanity MetroWest/Greater Worcester
<b>Host site manager</b>	Sara B Costello
<b>Direct supervisor</b>	Paul Rebello
<b>Length of term of service</b>	<input checked="" type="checkbox"/> Full time for 10 ½ months <input type="checkbox"/> Full time for six months <input type="checkbox"/> Part time for 10 ½ months
<b>Service week (days/times)</b>	Tuesday – Saturday, 8:30AM – 4:00PM
<b>Is a personal vehicle required for service?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Will member be actively building on the construction site at least one day per week?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Pursuant to current Habitat for Humanity policy, this position requires full vaccination against COVID-19, except to the extent such requirement is prohibited by applicable law.</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

### Construction Crew Leader

Habitat for Humanity MetroWest/Greater Worcester is a locally led affiliate of Habitat for Humanity International. We are embarking on an ambitious three-year strategy and increasing our home production from approximately 3-4 homes per year, to 10 homes per year. The construction crew leader will play an integral part in this growth. Crew leaders help building, rehabilitating, renovating, and repairing homes. They lead groups of skilled and unskilled volunteers and homeowners in construction activities while maintaining a safe, efficient work environment, thus developing, and enhancing their volunteer management and construction skills.

### Service activities

- Assist with all aspects of hands-on construction tasks including, but not limited to, demolition, site prep, framing, insulation, drywall, flooring, roofing, finish carpentry and landscaping.
- Projects may include new construction, rehabilitation, renovations, project “recycles”, home repairs and weatherization projects.
- Lead small groups of volunteers and facilitate safe and positive experiences for everyone working on site.
- Maintain site safety by adhering to Habitat construction safety policies, modeling best practices and guidelines, volunteer instruction and site monitoring.
- Assisting with weekly logistics of getting equipment and materials to the job site(s), as needed including loading and unloading the van and/or box truck, as well as driving these vehicles.

*AmeriCorps members may not perform prohibited activities as outlined in [45 CFR §2520.65](#) nor may they supplement, duplicate, or displace staff members in place at the host site.*

## Member development

Minimum expectations are outlined in the member development guidance, which will be available during the interview process, with the understanding that further trainings may be required, as determined by the host site, Habitat for Humanity International or our federal funder. AmeriCorps National members' training may not exceed 20% of their aggregate hours.

## Experience, knowledge, and skills

### MINIMUM REQUIREMENTS

- AmeriCorps members must be a U.S. citizen, national or lawful permanent resident.
- AmeriCorps members must be at least 18 or older.
- AmeriCorps members must have a high school diploma or GED.
- AmeriCorps members may have recurring access to vulnerable populations and must satisfy the National Service Criminal History Check eligibility criteria.

### OUR IDEAL CANDIDATE HAS:

- Willingness to learn about and promote the mission and activities of Habitat for Humanity MetroWest/Greater Worcester, Habitat for Humanity International and AmeriCorps.
- Demonstrates respect for diversity of opinion, experience and background.
- Desires to gain hands on experience in the affordable housing and non profit sector.
- Strong verbal communication skills.
- Experience working with volunteers, instructing individuals, or facilitating groups.
- Experience working as a member of a team.
- A current valid driver's license and a clean driving record.
- The ability to drive a van and box truck (or willingness to learn). This also requires willingness to obtain a Mass DOT health card in order to drive the box truck.
- Motivation and commitment to serving full time and in person.

### PHYSICAL REQUIREMENTS

- Ability to be on one's feet for extended periods of time, often on rough and uneven terrain.
- Ability to lift at least 50 pounds on a regular basis.
- Ability to work on ladders and heights up to two stories.
- Ability to work in varying weather conditions. (Sites are not heated during winter and not air-conditioned during summer.)

## Service site environment

Service site is an active construction site, often with rough and uneven terrain. Members will serve both indoors and outdoors during all types of weather. Construction tools will be provided. Members will have access to a shared computer station in the HFHMGW organization office to check service-related email and complete timesheets and reporting.

## Benefits of AmeriCorps service

- Full-time living allowance \$18,700 for approximately 10 ½ months of service.
- Part-time living allowance \$9,900 for approximately 10 ½ months of service.
- Full-time living allowance \$9,900 for approximately six months of service.
- Segal Education Award upon successful completion of service.
- Health care benefits and enrollment in Employee Assistance Plan.
- Personal and medical leave — approximately 10 days total.

- Possible forbearance or deferment of qualified student loans.
- Childcare benefits, if you qualify.
- Worker's compensation insurance.