

The Henry J. Rauch Spirit of Service Award

Presented to Henry (Hank) J. Rauch



We salute Hank's outstanding dedication, support, and long-term service on behalf of our mission to build homes, communities, and hope.

Congratulations to Hank on being the inspiration for and receiving the first Spirit of Service award!

Hank started with us as part of our construction crew in 2004, when our affiliate consisted of just a single office in a church with 3 desks. There was a full-time Executive Director, a part-time staff person, and a construction schedule that operated 1 or 2 days per week.

The picture above shows Hank volunteering as a Crew Leader at our Paine Street duplex in Worcester in 2004. He then became one of the "Construction Regulars" and continued to be active on build sites for many years.

In 2005, he joined the Construction Committee and became its chair around 2007. He joined the Board in 2008 and served on the board for 12 years in various roles including Vice President, Treasurer, and President. He was a founding member of the Site acquisition Committee in 2008 and joined the ReStore Committee in 2009. He initiated and served on the Finance Committee.

He has been instrumental in building capacity via strengthening the board, promoting fiscal discipline, institutionalizing BOD governance & introducing sustainable management practices.

Hank has been a key driver in the area of site acquisition, and he currently chairs the Site acquisition working group. He participated in the merger of MetroWest with the Worcester affiliate. Today, we have active relationships with many additional MetroWest communities.

When Hank began, the affiliate was delivering one home every 1 - 2 years with a staff of 4 part-time employees. Today, our affiliate delivers 4 - 6 homes per year and is on track to expand to 10 per year. He also provided guidance in the two startups of our successful ReStores in Ashland Worcester. Today, with his help, the Board includes capable professionals representing all walks of life and professions.

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More about the Henry J. Rauch Spirit of Service Award

The Henry J. Rauch Spirit of Service Award will serve to recognize future outstanding volunteers, for without the volunteers who contribute countless hours, Habitat for Humanity MetroWest/Greater Worcester would never be able to fulfill its mission. The accolade has been created to recognize volunteers who have made a significant positive impact on the organization through their leadership, commitment, and teamwork.

This award will be open to volunteers who:

- have served in a leadership capacity for 10 or more years, demonstrating transformational leadership.
- exemplify generosity of spirit and willingness to serve through his or her service
- embrace the core values of Habitat for Humanity

And through their work have helped to change the lives of local families and veterans in need of a safe and affordable home.